



# Women in Cyber Mentoring Program

## FAQ for Mentors and Mentees

### Mentors:

Q: How can I become a mentor?

A: Drop an email to [info@women-in-cyber.ch](mailto:info@women-in-cyber.ch) and we will start the process with you. In a few days, you will have a profile on our website and mentees will then be able to reach out to you.

Q: Do I need special skills to become a mentor.

A: See the section “What we expect from our mentors”

Q: Is it a must to be a cyber professional to become a mentor?

A: No this is not a must. However, it may be a benefit for the mentees if you have some connection to the cyber world.

(Note: We use the term «cyber» in the broadest sense to refer to the entire field of connected information technology. Such a broad scope creates the space to address a wide variety of topics such as cyber insurance, compliance, monitoring, engineering, testing, architecture, risk management, operations, investigations and more.)

Q: Can I jump on to the program any time?

A: Yes, drop an email to [info@women-in-cyber.ch](mailto:info@women-in-cyber.ch)

Q: Can I leave the program any time?

A: With your registration to the program you agree on a self-defined duration of your engagement. If you need to leave the program, please inform the WiC team. In case there is no ongoing relationship with a mentee you can step out anytime, after having informed the WiC Mentoring team.

Q: Who will set up my mentor profile?

A: Once we receive your request, we will send you a form to fill out with information that we will post on our website. You will be informed as soon as it is live.

Q: Will I get support from the WiC Mentoring Team during the mentoring program?

A: Generally speaking, our program is self-maintained, so that a mentee’s progress does not depend on us. However, we are happy to provide support if needed.

Q: What happens if I no longer have the availability for more mentees?

A: Contact the WiC Mentoring Team, and we will add a “fully booked” sticker to your profile. Whenever you have capacity again, inform the team and the sticker will be removed.

Q: Does one have to be a women to be a mentor?

A: The program is open to all genders.

Q: I am participating the program as Mentor, can I also become a Mentee?

A: Yes, you can also choose a Mentor for you and become a Mentee.

**Mentees:**

Q: To whom is the Mentoring program open?

A: The program is open to all genders.

Q: Do I need to have a special professional background to participate the Women in Cyber Mentoring Program?

A: No you don't need a special background but it is an advantage if you have already a cyber background or show interest to the cyber world.

(Note: We use the term «cyber» in the broadest sense to refer to the entire field of connected information technology. Such a broad scope creates the space to address a wide variety of topics such as cyber insurance, compliance, monitoring, engineering, testing, architecture, risk management, operations, investigations and more.)

Q: Do I have to pay to participate in the mentoring program?

A: No, our program is free of charge.

Q: I never participated in a mentoring program nor have I ever had a mentor, how do I know if it is the right thing for me?

A: If you feel unsure, contact the WiC Mentoring Team; we will be happy answer all your questions.

Q: Will I get support from WiC Mentoring Team during the mentoring program?

A: Generally speaking, our program is self-maintained, so that your progress does not depend on us. However, we are happy to provide support if needed.

Q: Can I jump on to the program any time?

A: Yes, you can chose a mentor and contact them any time during the year.

Q: Can I leave the program any time?

A: When starting the program, you should agree with your mentor on how long the mentoring will last. We recommend 6 or 12 months. If you can't or don't want to continue until the agreed end, inform your mentor accordingly. If you need support, contact the WiC Mentoring Team.

Q: I am participating the program as Mentee, can I also become a Mentor?

A: Yes, you can also become a Mentor, get in contact with the WiC Mentoring Team to setup your Mentor profile.